Comparisons of Job Characteristics

Focus Occupation: Loan Interviewers and Clerks (43-4131)

Associated Occupation: Customer Service Representatives (43-4051)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

| << | Focus occupation element is much lower |
|----|--|
| < | Focus occupation element is lower |
| 0 | Focus occupation element is at a similar level |
| > | Focus occupation element is at a higher level |
| >> | Focus occupation element is at a much higher level |

| Knowledge | Similarity of Focus Occupation to Associated Occupation: 87 | | | | | | |
|--|---|--------------------------------------|---------------------------------|--------------------------------|---|--|--|
| Focus Occupation: Loan Interviewers and Clerks (43-4131) Associated Occupation: Customer Service Representatives (43-4051) | | | | | | | |
| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | | | |
| Customer and Personal Service | 11.3 | 15.2 | 15.1 | 0 | Current knowledge level may be sufficient | | |
| Clerical | 7.3 | 12.2 | 11.9 | 0 | Current knowledge level may be sufficient | | |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

| Skills | Similarity of Focus Occupation to Associated Occupation: 92 | | | | | | |
|--|---|--------------------------------------|---------------------------------|---|--------------------------------------|--|--|
| Focus Occupation: Loan Interviewers and Clerks (43-4131) Associated Occupation: Customer Service Representatives (43-4051) | | | | | | | |
| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation | | |
| Active Listening | 11.0 | 12.6 | 14.1 | > | Skill level is likely sufficient | | |
| Service Orientation | 7.9 | 11.6 | 9.6 | < | A higher skill level may be required | | |
| Persuasion | 7.4 | 10.6 | 8.7 | < | A higher skill level may be required | | |
| Negotiation | 6.8 | 9.0 | 8.1 | < | A higher skill level may be required | | |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 97

Focus Occupation: Loan Interviewers and Clerks (43-4131)
Associated Occupation: Customer Service Representatives (

Associated Occupation: Customer Service Representatives (43-4051)

| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Oral Expression | 12.4 | 13.3 | 14.2 | 0 | Current ability level may be sufficient |
| Oral Comprehension | 12.5 | 13.1 | 15.1 | > | Current ability level is likely sufficient |
| Speech Clarity | 10.2 | 11.8 | 11.8 | 0 | Current ability level may be sufficient |
| Speech Recognition | 9.9 | 11.8 | 13.8 | > | Current ability level is likely sufficient |
| Written Expression | 9.8 | 11.0 | 12.2 | > | Current ability level is likely sufficient |
| Written Comprehension | 11.0 | 10.8 | 14.0 | >> | Current ability level is likely more than sufficient |
| Near Vision | 11.1 | 10.3 | 12.5 | > | Current ability level is likely sufficient |
| Problem Sensitivity | 11.1 | 10.0 | 11.4 | > | Current ability level is likely sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 79

Focus Occupation: Loan Interviewers and Clerks (43-4131)
Associated Occupation: Customer Service Representatives (43-4051)

| Work Activities | Exclusivity of Activity |
|---|-------------------------|
| Collect deposit or payment | 78 |
| Fill out business or government forms | 42 |
| Interview customers | 71 |
| Maintain records, reports, or files | 5 |
| Obtain information from individuals | 24 |
| Prepare reports | 8 |
| Provide customer service | 14 |
| Use computers to enter, access or retrieve data | 3 |
| Write business correspondence | 58 |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Loan Interviewers and Clerks (43-4131)
Associated Occupation: Customer Service Representatives (43-4051)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.